



**Excel Industries Ltd.**  
Corporate & Registered Office



**Responsible Care®**  
OUR COMMITMENT TO SUSTAINABILITY

### **Familiarisation Programme for Independent Directors**

The purpose for Familiarisation Programme for Independent Director is to make them aware of the business of the Company and to provide a platform to interact with Business & Functional Heads of the Company.

Executive Directors / Senior Managerial Personnel through presentations at the Board meetings familiarise the Independent Directors with the strategy, operations and functions of the Company. Such presentations by Senior Management help the Independent Directors to understand the Company's strategy, business model, operations, services and product offerings, market, competition, organization structure, risk analysis and such other areas as may be necessary and it also helps them in taking informed decision and contribute significantly to the growth of the Company.

The Independent Directors are made aware of their roles, rights and responsibilities at the time of their appointment / re-appointment through a formal letter of appointment which stipulates the various terms and conditions of their engagement.

During the year, the Business heads from all the departments of the Company have made detailed presentation on the performance of their operational area and steps taken to grow their Business unit.

**For Excel Industries Limited**

**S K Singhvi**  
**Company Secretary**