



Excel Industries Ltd.

Corporate & Registered Office



IS/ISO 9001:2008,
IS/ISO 14001:2004 &
IS 18001:2007
Certified by BIS.

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Overview of Familiarization Programme

- To facilitate independent directors in the performance of their duties and responsibilities, Directors are provided with a personal orientation regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.
- Independent directors are also taken through detailed business strategy for various businesses during the independent directors meetings which are held at least once during the financial year.
- The Chairman of the Board depending on the business needs may also nominate independent directors for relevant external training programs.

The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment which also stipulates terms and conditions of their appointment.

Updates on relevant statutory and regulatory changes are apprised to the Directors from time to time.

Details of Familiarization sessions included in Board Meeting held during the Year 2018-19 pursuant to the Policy are as follows:

Date of Program	Area Covered
25.05.2018 09.08.2018 02.11.2018 01.02.2018 26.03.2019	Industry overview, Company Business operations and Annual operating plans.
01.02.2019	Amendments to Companies Act, 2013, PIT and SEBI (LODR)
26.03.2019	Apprised the Independent Directors of their roles, functions and duties.





Excel Industries Ltd.
Corporate & Registered Office



IS/ISO 9001:2008,
IS/ISO 14001:2004 &
IS 18001:2007
Certified by BIS.

Details of attendance of Independent Directors in Familiarization Sessions included in Board Meeting held during the year is as follows:

S. No.	Name of Independent Director	No. of Sessions Attended
		FY 2018-19
1	Mr. Harish N Motiwalla	5
2.	Mr. Ramchandra N Bhogle	5
3.	Mr. P.S.Jhaveri	4
4.	Mr. Madhukar B Parekh	3
5.	Mr. Shailesh S Vaidya	3
6.	Mr. Rajeev M Pandia	4

